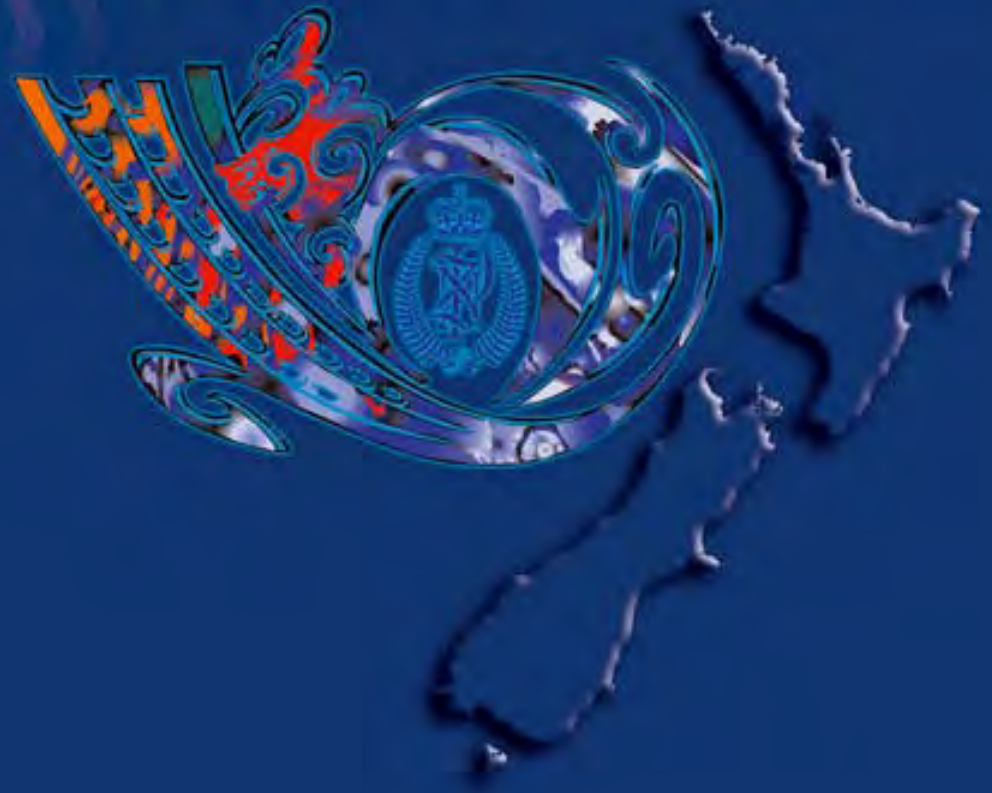




New Zealand  
**POLICE**  
Nga Pirihimana O Aotearoa

# *Making the Best Evaluation Choices*



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*Evaluation Manager*  
*NZ Police*

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# Evaluation Services in NZ Police

- Four FTE
- In-house evaluation
- Contracted evaluations
- Evaluation advice
- Manage external applications to conduct research with Police

# Why plan ahead?

Support organisational learning

Make best use of limited evaluation resource

Recognise evaluation takes time

Aim to give value for money

Make opportunities for participation in evaluation decisions

Allow for urgent work

# Steps to evaluation selection

- 1 Scan the environment
- 2 Consult
- 3 Assess and rank bids
- 4 Decide threshold given available resources
- 5 Confirm with Police executive

# 1 Scan the environment

- Statement of intent
- Risk framework
- Business plans
- Commissioner's priorities
- Sector and government priorities

# Risk framework

## Service delivery risks

- managed within the districts and service centres eg timely response to calls for service.

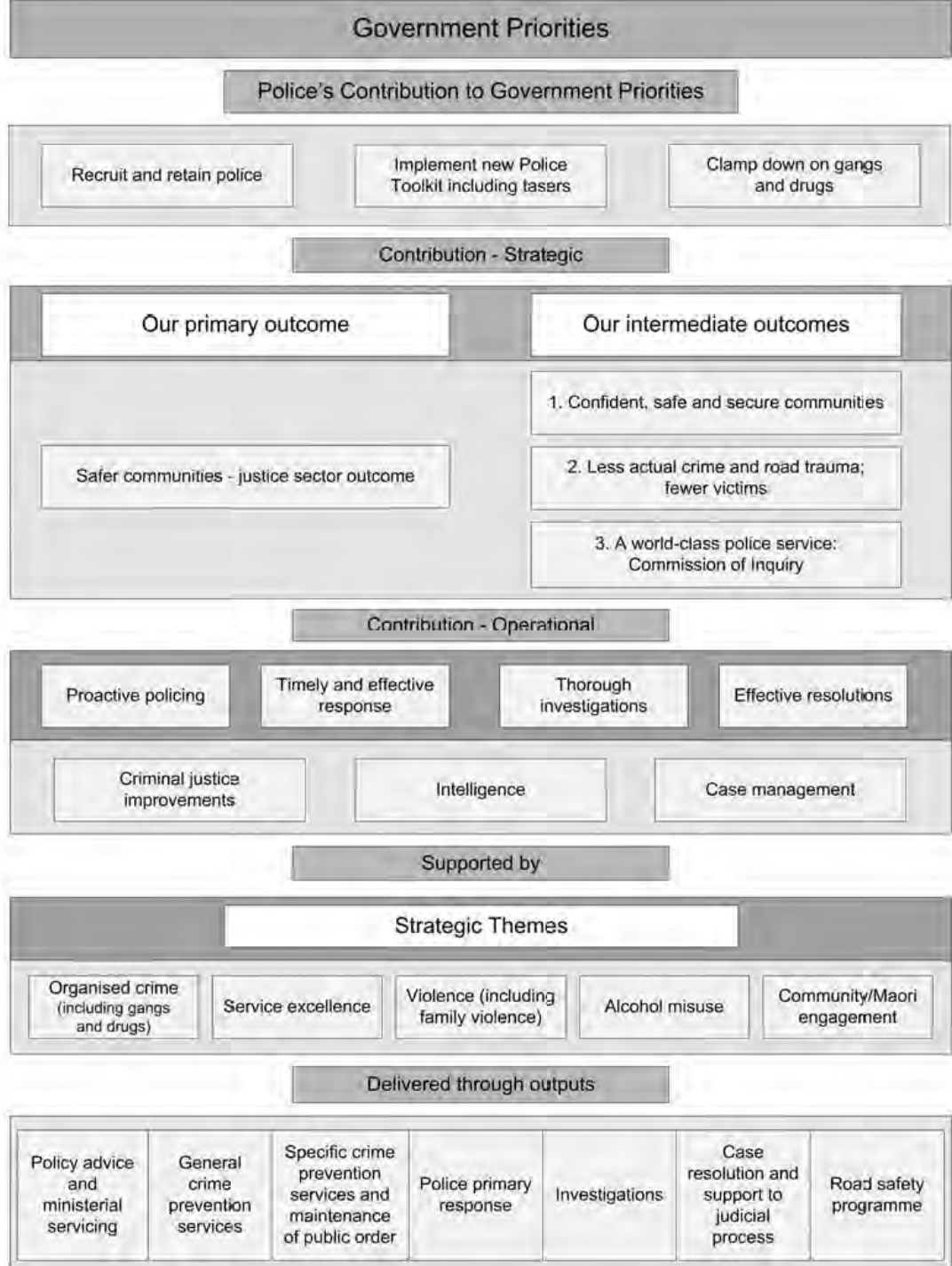
## Capability risks

- relate to the Police key resources eg employees, systems and processes, knowledge, relationships and leadership that enable the delivery of police services.

## Opportunity risks

- changes occurring in New Zealand and globally affect the calls for policing now and into the future.

# NZ Police Statement of Intent: 2009/10



## 2 Consult

- Consult during group and district business planning
- Build on existing relationships
- Seek participation at all levels
- Manage expectations



## 3 Assess and rank bids

- |    |                            |     |
|----|----------------------------|-----|
| 1. | Strategic fit and priority | 20% |
| 2. | Risk/opportunity to Police | 25% |
| 3. | Benefits                   | 20% |
| 4. | Feasibility                | 15% |
| 5. | Likely utilisation         | 20% |

# Evaluation selection scoring sheet

(each criterion scored out of 5)

Topic	Priority x 4	Identified risk x 5	Benefits x 4	Feasibility x3	Likely utilisation x 4	Total
UK Police recruitment – what can be learned for future rounds?	4	4	2	4	2	64
Directed file evaluation – is it meeting desired outcomes?	3	4	2	3	3	61
Investigative interviewing – process evaluation of implementation	3	3	3	3	3	60
Policing excellence – capacity to evaluate one initiative	5		4		5	56

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# NZ Police Evaluation Services Work Programme 2009/10

EVALUATION CONTRACTS	COMPLETION
Evaluation of Police Safety Orders	July 2013
Watch-house Nurse pilot evaluation	August 2010
Youth Offender Risk Screening Tool	July 2013
IN-HOUSE EVALUATIONS	
UK Police recruitment	February 2010
Investigative interviewing	June 2010
Directed File Evaluation	June 2010
Alternative Resolutions	July 2010